

Arrow Electronics targets Align HCM to solve work-from-home taxation issues

Client spotlight



- 22,000 employees
- Electronic component distribution
- Centennial, CO



Client situation

- With an increasing amount of hybrid and work-from-home employees due to the pandemic, Arrow needed a solution to ensure appropriate taxation in UTA and UKG Pro



Solution

- Align updated, tested, deployed the UTA configuration to auto allocate hours for hybrid employees.
- Updated UTA integration to accommodate allocations configured in UKG Pro for work location.
- Updated time export from UTA to accommodate work location.
- Align is also creating an automated process for exporting LOA hours to the UTA timesheet from a third-party vendor.



Results

- The implemented solution is meeting Arrow's needs and expectations and they are now able to automate taxation for hybrid employees

Tags: UTA, UKG Pro, work-from-home, taxation, Services & Distribution

