

Driscoll's grows across borders with UKG and Align HCM

Client spotlight



- 2,500 employees
- Commercial farming
- Watsonville, CA

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Now that the UKG products are implemented, we have the ability to scale and hire much more efficiently

Pete Lopez, Payroll Manager

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Client situation

- Driscoll's HR team had siloed technologies for time and attendance, with 3 competing products in US offices, plus spreadsheets and manual processes—including literally sending people out into fields by motorcycle to collect timesheets at some Mexico locations.
- They needed to make it easy for supervisors to be able to compile reports on time and attendance and manage the entire process in-house.



Solution

- Driscoll's selected UKG as their new, centralized platform and Align was chosen to lead the implementation
- Align staffed a team of UKG experts including a Spanish-speaking consultant to better collaborate with the Mexico locations.
- Align also trained Driscoll's internal team to manage the solution independently once the system was live.



Results

- With their new automated processes and training materials, Driscoll's could begin to confidently manage their HCM systems.
- They gained peace-of-mind knowing that complicated rules and regulations are being followed and that their team has what they need to monitor the process and make changes when needed.
- Align HCM empowered the company to take steps toward managing their HCM systems with less stress and reliance on third-parties.

Tags: UKG Pro, UTA, International, Agriculture

