

# Streamlining processes into one suite leads to a continued *smarter* engagement

## Client spotlight



A behavioral health and education organization with core values focused on people, family, integrity, accountability, continuous improvement, and acceptance and belonging.

- 800 employees
- Health care
- HQ in Texas



### Client situation

- Cultivate BHE has approximately 800 employees across 11 US states. The behavioral health and education organization employs health care workers such as analysts and technicians as well as administrative staff. Moving away from Paycom, Cultivate BHE went live on the UKG suite in April of 2023 and continued to engage with Align HCM by selecting the SmartCare maintain service.



### Solution

- Cultivate sought to standardize and streamline processes across the company, hence selecting to leverage the full UKG suite from Pro through WFM and HRSD. The company now has a single database for all employee data and robust real time insights into employment status, attendance, and employee skills.
- Post go-live, Cultivate continued working to with Align's SmartCare team where they were able to focus on talent management improvements and punch list items from benefits updates to reporting know-how.



### Results

- Cultivate now has a single source of truth across their many locations. From applicant tracking through onboarding, time tracking, leave management and payroll, the processes are consistent and streamlined using UKG. The partnership between Align and Cultivate has been so positive, Cultivate has chosen to continue working with the Align experts to ensure a smooth transition to self maintenance.

Tags: 800, Healthcare, USA, UKG Pro Workforce Management

