

McClatchy starts a new chapter with UKG and Align HCM

Client spotlight

McClatchy

McClatchy is a journalism company in all facets: digital, print, still photography, and video.

- 1500 employees
- Media/ Journalism
- HQ in California



Client situation

- McClatchy decided to migrate from Peoplesoft for HRIS and selected UKG as their vendor of choice. They then decided to take the opportunity to upgrade their existing time system, UKG's legacy Workforce Central (WFC) and upgrade to the unified Pro WFM suite. With approximately 13 collective bargaining agreements in place, and operating in over 30 states, McClatchy was seeking areas to standardize and ease administrative burdens.



Solution

- McClatchy selected the full UKG Pro suite, including essential features such as talent acquisition and onboarding, benefits administration, succession planning, compensation and employee pay. Partnering with Align for the full suite implementation, all modules were built, tested and delivered by the desired timeframes. Mutually, the parties determined that phase 2 items would be completed after go-live and are continuing the build out of these ancillary modules for greater value.



Results

- With a shout out to the project manager for successfully leading the team to go-live goals, the project was success! McClatchy is a great example of a true partnership, as the teams are continuing to work together post-go live through the implementation of succession planning, learning management and compensation.

"The Align staff are extremely knowledgeable SMEs in the UKG system, many of them being previous UKG employees"

Tags: 1500, Services & Distribution, USA, UKG Pro Workforce Management, Launch

